

## **Sarratt Ducklings Pre-School**

### **Anti- Bullying Policy**

At Sarratt Ducklings Pre-School, we will not tolerate bullying or abuse of any form towards children, the setting or staff.

We will try to prevent bullying & abuse by:

- Encouraging and maintaining a caring environment.
- Being observant and looking for changes in children's behaviour.
- Taking immediate action when we see or hear anything, which may constitute bullying.
- Taking time during "Circle time" to address the issue of bullying.
- Encouraging children to be aware of the needs of others and what is seen as the "right" behaviour.

Whenever we suspect an incident of bullying or abuse we should:

- Talk to all the children concerned and establish the facts and explain the consequences.
- Use our professional judgement to decide on the significance of the incident.
- Contact parents of pupils concerned as necessary.
- Follow closely our Behaviour Management policy for guidance.
- Involve external agencies, after consultation with the parents, if necessary in extreme cases.

We will continue to observe and record behaviour causing concern.

Policy adopted by Sarratt Ducklings Management Committee

Date:

Signed: