

Sarratt Ducklings Pre-School

Anti- Bullying Policy

At Sarratt Ducklings Pre-School, we will not tolerate bullying or abuse of any form towards children, the setting, or staff.

We will try to prevent bullying & abuse by:

- Encouraging and maintaining a caring environment.
- Being observant and looking for changes in children's behaviour.
- Taking immediate action when we see or hear anything, which may constitute bullying.
- Taking time during "Circle time" to address the issue of bullying.
- Encouraging children to be aware of the needs of others and what is seen as the "right" behaviour.

Whenever we suspect an incident of bullying or abuse, we should:

- Talk to all the children concerned and establish the facts and explain the consequences.
- Use our professional judgement to decide on the significance of the incident.
- Contact parents of pupils concerned as necessary.
- Follow closely our Behaviour Management policy for guidance.
- Involve external agencies, after consultation with the parents, if necessary, in extreme cases.

We will continue to observe and record behaviour causing concern.